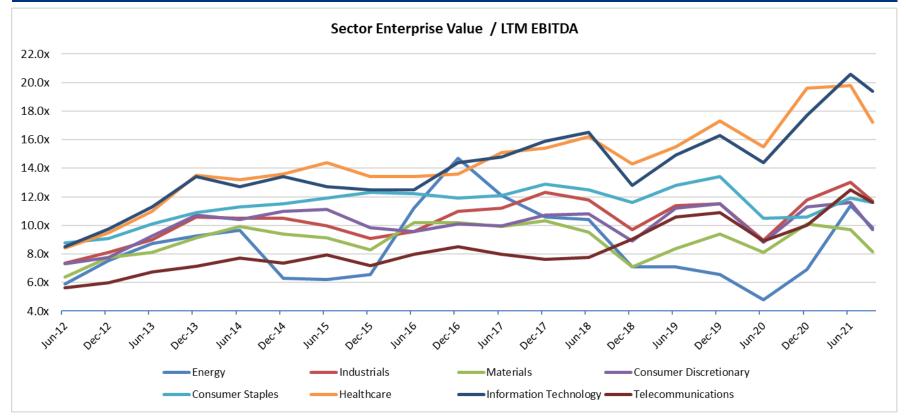


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#### Enterprise Value Multiple Observations - Period from June 30, 2012 through September 30, 2021

	Jun-12	Dec-12	Jun-13	Dec-13	Jun-14	Dec-14	Jun-15	Dec-15	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Sep-21
Energy	5.9x	7.5x	8.7x	9.3x	9.7x	6.3x	6.2x	6.6x	11.2x	14.7x	12.1x	10.6x	10.4x	7.1x	7.1x	6.6x	4.8x	6.9x	11.4x	9.8x
Industrials	7.4x	8.1x	9.0x	10.6x	10.5x	10.5x	10.0x	9.1x	9.6x	11.0x	11.2x	12.3x	11.8x	9.7x	11.4x	11.5x	8.9x	11.8x	13.0x	11.7x
Materials	6.4x	7.8x	8.1x	9.1x	9.9x	9.4x	9.1x	8.3x	10.2x	10.2x	9.9x	10.3x	9.5x	7.1x	8.4x	9.4x	8.1x	10.1x	9.7x	8.2x
Consumer Discretionary	7.3x	7.8x	9.3x	10.7x	10.4x	11.0x	11.1x	9.8x	9.6x	10.1x	10.0x	10.7x	10.8x	8.9x	11.2x	11.5x	8.8x	11.3x	11.6x	9.7x
Consumer Staples	8.8x	9.1x	10.1x	10.9x	11.3x	11.5x	11.9x	12.3x	12.2x	11.9x	12.1x	12.9x	12.5x	11.6x	12.8x	13.4x	10.5x	10.6x	11.9x	11.6x
Healthcare	8.4x	9.5x	11.0x	13.5x	13.2x	13.6x	14.4x	13.4x	13.4x	13.6x	15.1x	15.4x	16.2x	14.3x	15.5x	17.3x	15.5x	19.6x	19.8x	17.2x
InformationTechnology	8.5x	9.8x	11.3x	13.4x	12.7x	13.4x	12.7x	12.5x	12.5x	14.4x	14.8x	15.9x	16.5x	12.8x	14.9x	16.3x	14.4x	17.7x	20.6x	19.4x
Telecommunications	5.7x	6.0x	6.7x	7.1x	7.7x	7.3x	8.0x	7.2x	8.0x	8.5x	8.0x	7.6x	7.8x	9.0x	10.6x	10.9x	8.9x	10.0x	12.5x	11.6x

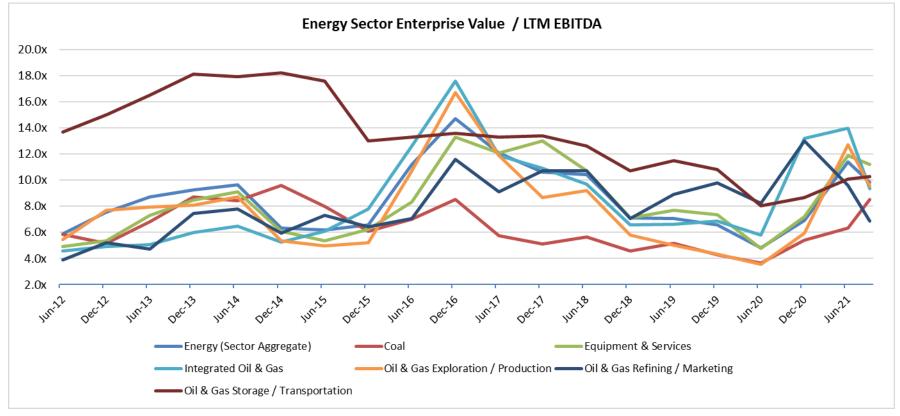
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	Jun-12	Dec-12	Jun-13	Dec-13	Jun-14	Dec-14	Jun-15	Dec-15	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Sep-21
Energy (Sector Aggregate)	5.9x	7.5x	8.7x	9.3x	9.7x	6.3x	6.2x	6.6x	11.2x	14.7x	12.1x	10.6x	10.4x	7.1x	7.1x	6.6x	4.8x	6.9x	11.4x	9.8x
Coal	5.9x	5.1x	6.8x	8.7x	8.4x	9.6x	8.0x	6.1x	7.0x	8.5x	5.8x	5.1x	5.6x	4.6x	5.1x	4.3x	3.7x	5.4x	6.3x	8.5x
Equipment & Services	4.9x	5.4x	7.3x	8.5x	9.1x	6.1x	5.4x	6.2x	8.3x	13.3x	12.1x	13.0x	10.7x	7.1x	7.7x	7.3x	4.8x	7.2x	11.9x	11.2x
Integrated Oil & Gas	4.6x	4.9x	5.1x	6.0x	6.5x	5.2x	6.1x	7.8x	12.6x	17.6x	11.9x	10.9x	9.7x	6.6x	6.6x	6.9x	5.8x	13.2x	14.0x	9.3x
Oil & Gas Exploration / Production	5.5x	7.7x	7.9x	8.1x	8.7x	5.3x	5.0x	5.2x	10.7x	16.7x	11.9x	8.7x	9.2x	5.8x	5.0x	4.3x	3.5x	5.9x	12.7x	9.5x
Oil & Gas Refining / Marketing	3.9x	5.2x	4.7x	7.5x	7.8x	5.9x	7.3x	6.4x	7.0x	11.6x	9.1x	10.7x	10.7x	7.1x	8.9x	9.8x	8.2x	13.0x	9.6x	6.9x
Oil & Gas Storage / Transportation	13.7x	15.0x	16.5x	18.1x	17.9x	18.2x	17.6x	13.0x	13.3x	13.6x	13.3x	13.4x	12.6x	10.7x	11.5x	10.8x	8.0x	8.7x	10.1x	10.3x
Source: Capital IQ																				

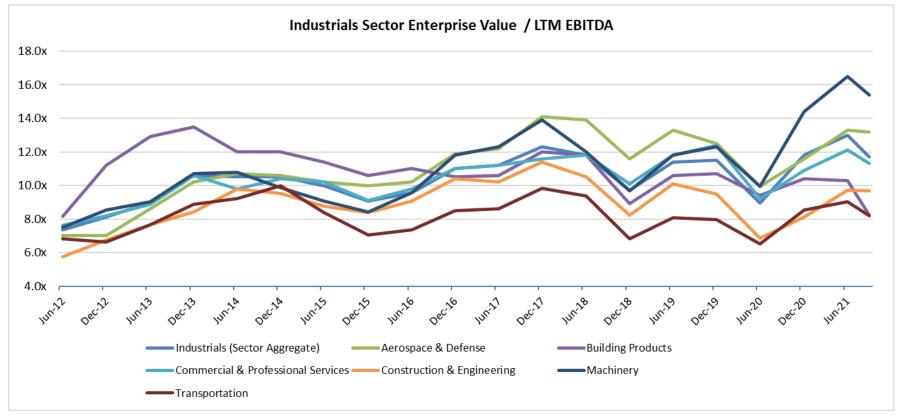
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Industrials (Sector Aggregate)	7.4x	8.1x	9.0x	10.6x	10.5x	10.5x	10.0x	9.1x	9.6x	11.0x	11.2x	12.3x	11.8x	9.7x	11.4x	11.5x	8.9x	11.8x	13.0x	11.7x
Aerospace & Defense	7.0x	7.0x	8.6x	10.2x	10.7x	10.6x	10.2x	10.0x	10.2x	11.9x	12.2x	14.1x	13.9x	11.6x	13.3x	12.5x	10.0x	11.6x	13.3x	13.2x
Building Products	8.2x	11.2x	12.9x	13.5x	12.0x	12.0x	11.4x	10.6x	11.0x	10.5x	10.6x	12.0x	11.8x	8.9x	10.6x	10.7x	9.4x	10.4x	10.3x	8.2x
Commercial & Professional Services	7.6x	8.2x	8.9x	10.6x	9.8x	10.4x	10.2x	9.1x	9.8x	11.0x	11.2x	11.6x	11.8x	10.1x	11.8x	12.4x	9.2x	10.9x	12.1x	11.3x
Construction & Engineering	5.8x	6.8x	7.7x	8.4x	9.8x	9.5x	8.8x	8.4x	9.1x	10.4x	10.2x	11.4x	10.5x	8.2x	10.1x	9.5x	6.9x	8.1x	9.7x	9.7x
Machinery	7.5x	8.5x	9.0x	10.7x	10.8x	9.9x	9.1x	8.4x	9.6x	11.8x	12.3x	13.9x	12.0x	9.7x	11.8x	12.3x	10.0x	14.4x	16.5x	15.4x
Transportation	6.8x	6.6x	7.7x	8.9x	9.2x	10.0x	8.4x	7.1x	7.3x	8.5x	8.6x	9.8x	9.4x	6.8x	8.1x	8.0x	6.5x	8.6x	9.0x	8.2x
Source: Capital IQ																				

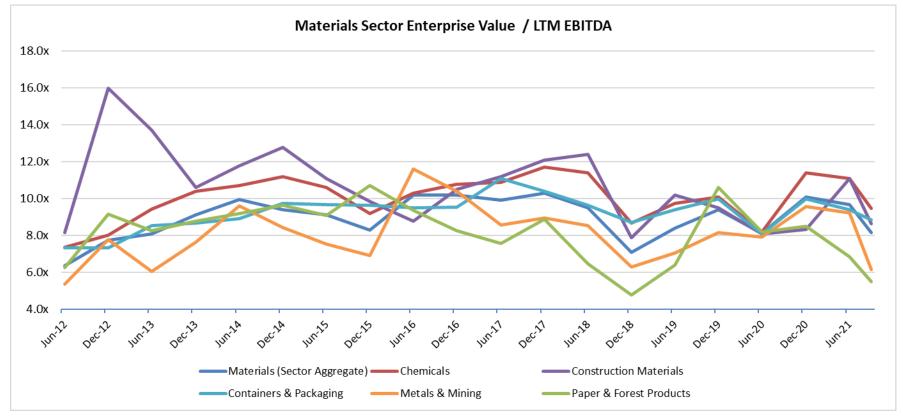
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Materials (Sector Aggregate)	6.4x	7.8x	8.1x	9.1x	9.9x	9.4x	9.1x	8.3x	10.2x	10.2x	9.9x	10.3x	9.5x	7.1x	8.4x	9.4x	8.1x	10.1x	9.7x	8.2x
Chemicals	7.4x	8.0x	9.5x	10.4x	10.7x	11.2x	10.6x	9.2x	10.3x	10.8x	10.9x	11.7x	11.4x	8.7x	9.7x	10.1x	8.2x	11.4x	11.1x	9.5x
Construction Materials	8.2x	16.0x	13.7x	10.6x	11.8x	12.8x	11.1x	9.8x	8.8x	10.5x	11.2x	12.1x	12.4x	7.9x	10.2x	9.5x	8.1x	8.3x	11.1x	8.7x
Containers & Packaging	7.3x	7.3x	8.5x	8.7x	8.9x	9.7x	9.7x	9.7x	9.5x	9.5x	11.1x	10.4x	9.6x	8.7x	9.4x	10.0x	8.1x	10.0x	9.4x	8.9x
Metals & Mining	5.4x	7.8x	6.1x	7.6x	9.6x	8.4x	7.6x	6.9x	11.6x	10.4x	8.6x	9.0x	8.5x	6.3x	7.1x	8.2x	7.9x	9.6x	9.2x	6.2x
Paper & Forest Products	6.3x	9.2x	8.3x	8.8x	9.2x	9.7x	9.1x	10.7x	9.4x	8.3x	7.6x	8.9x	6.5x	4.8x	6.4x	10.6x	8.2x	8.5x	6.9x	5.5x
Source: Capital IQ																				

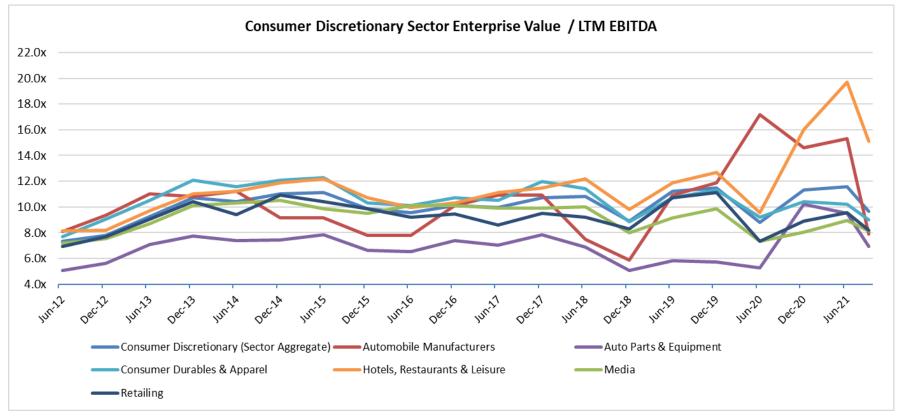
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	Jun-12	Dec-12	Jun-13	Dec-13	Jun-14	Dec-14	Jun-15	Dec-15	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Sep-21
Consumer Discretionary (Sector Aggregate)	7.3x	7.8x	9.3x	10.7x	10.4x	11.0x	11.1x	9.8x	9.6x	10.1x	10.0x	10.7x	10.8x	8.9x	11.2x	11.5x	8.8x	11.3x	11.6x	9.7x
Automobile Manufacturers	8.1x	9.4x	11.0x	10.8x	11.2x	9.2x	9.2x	7.8x	7.8x	10.1x	10.9x	10.9x	7.5x	5.9x	10.9x	11.9x	17.2x	14.6x	15.3x	7.9x
Auto Parts & Equipment	5.1x	5.6x	7.1x	7.7x	7.4x	7.4x	7.9x	6.7x	6.5x	7.4x	7.0x	7.9x	6.9x	5.1x	5.8x	5.7x	5.3x	10.2x	9.5x	6.9x
Consumer Durables & Apparel	7.7x	9.1x	10.5x	12.1x	11.6x	12.1x	12.3x	10.3x	10.1x	10.7x	10.5x	12.0x	11.4x	8.8x	10.7x	11.3x	9.2x	10.4x	10.2x	9.0x
Hotels, Restaurants & Leisure	8.1x	8.2x	9.7x	11.0x	11.2x	11.9x	12.2x	10.7x	9.9x	10.3x	11.1x	11.5x	12.2x	9.8x	11.9x	12.7x	9.6x	16.0x	19.7x	15.1x
Media	7.2x	7.5x	8.7x	10.1x	10.3x	10.5x	9.9x	9.5x	10.1x	10.1x	9.9x	9.9x	10.0x	8.0x	9.2x	9.9x	7.4x	8.0x	8.9x	8.2x
Retailing	6.9x	7.7x	9.0x	10.4x	9.4x	10.9x	10.4x	9.9x	9.2x	9.5x	8.6x	9.5x	9.2x	8.3x	10.7x	11.1x	7.3x	8.9x	9.6x	8.2x
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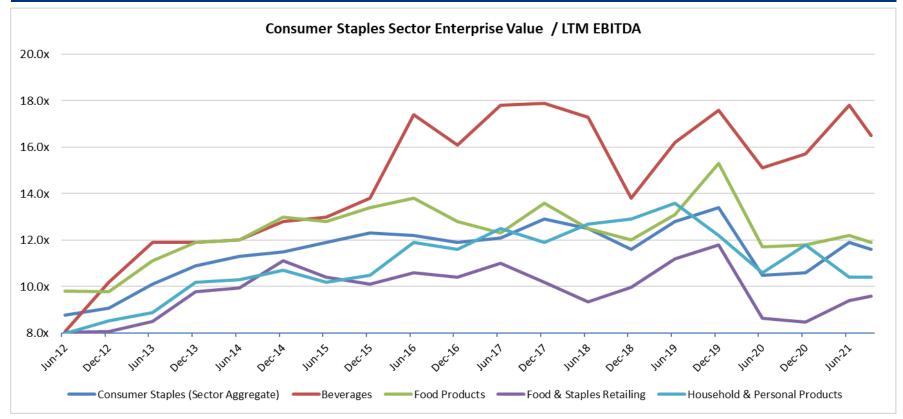
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	Jun-12	Dec-12	Jun-13	Dec-13	Jun-14	Dec-14	Jun-15	Dec-15	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Sep-21
Consumer Staples (Sector Aggregate)	8.8x	9.1x	10.1x	10.9x	11.3x	11.5x	11.9x	12.3x	12.2x	11.9x	12.1x	12.9x	12.5x	11.6x	12.8x	13.4x	10.5x	10.6x	11.9x	11.6x
Beverages	8.1x	10.2x	11.9x	11.9x	12.0x	12.8x	13.0x	13.8x	17.4x	16.1x	17.8x	17.9x	17.3x	13.8x	16.2x	17.6x	15.1x	15.7x	17.8x	16.5x
Food Products	9.8x	9.8x	11.1x	11.9x	12.0x	13.0x	12.8x	13.4x	13.8x	12.8x	12.3x	13.6x	12.5x	12.0x	13.1x	15.3x	11.7x	11.8x	12.2x	11.9x
Food & Staples Retailing	8.0x	8.1x	8.5x	9.8x	10.0x	11.1x	10.4x	10.1x	10.6x	10.4x	11.0x	10.2x	9.3x	10.0x	11.2x	11.8x	8.7x	8.5x	9.4x	9.6x
Household & Personal Products	8.0x	8.5x	8.9x	10.2x	10.3x	10.7x	10.2x	10.5x	11.9x	11.6x	12.5x	11.9x	12.7x	12.9x	13.6x	12.2x	10.6x	11.8x	10.4x	10.4x

Source: Capital IQ

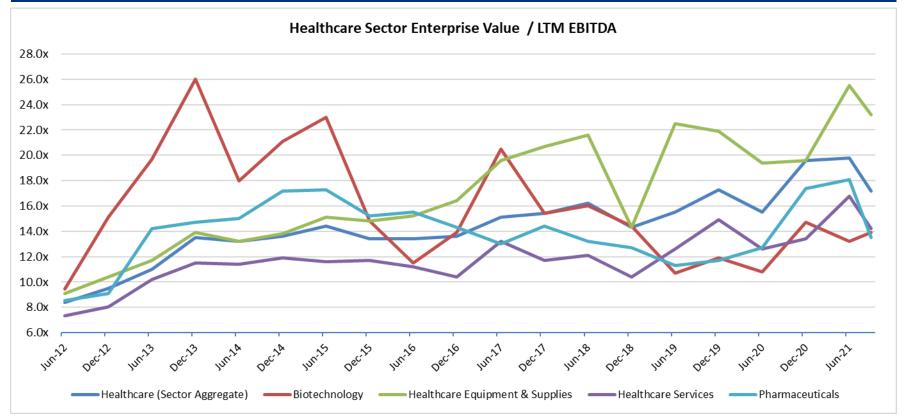
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	Jun-12	Dec-12	Jun-13	Dec-13	Jun-14	Dec-14	Jun-15	Dec-15	Jun-16	Dec-16	Jun-17	Dec-17	Jun-18	Dec-18	Jun-19	Dec-19	Jun-20	Dec-20	Jun-21	Sep-21
Healthcare (Sector Aggregate)	8.4x	9.5x	11.0x	13.5x	13.2x	13.6x	14.4x	13.4x	13.4x	13.6x	15.1x	15.4x	16.2x	14.3x	15.5x	17.3x	15.5x	19.6x	19.8x	17.2x
Biotechnology	9.5x	15.1x	19.7x	26.0x	18.0x	21.1x	23.0x	14.8x	11.5x	13.9x	20.5x	15.4x	16.0x	14.4x	10.7x	11.9x	10.8x	14.7x	13.2x	13.9x
Healthcare Equipment & Supplies	9.1x	10.4x	11.7x	13.9x	13.2x	13.8x	15.1x	14.8x	15.2x	16.4x	19.6x	20.7x	21.6x	14.3x	22.5x	21.9x	19.4x	19.6x	25.5x	23.2x
Healthcare Services	7.3x	8.0x	10.2x	11.5x	11.4x	11.9x	11.6x	11.7x	11.2x	10.4x	13.2x	11.7x	12.1x	10.4x	12.6x	14.9x	12.6x	13.4x	16.8x	14.2x
Pharmaceuticals	8.5x	9.1x	14.2x	14.7x	15.0x	17.2x	17.3x	15.2x	15.5x	14.3x	13.0x	14.4x	13.2x	12.7x	11.3x	11.7x	12.7x	17.4x	18.1x	13.5x
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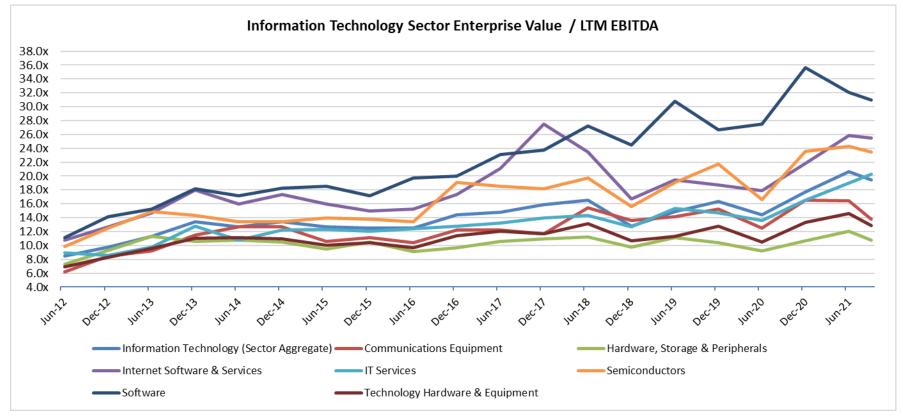
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Information Technology (Sector Aggregate)	8.5x	9.8x	11.3x	13.4x	12.7x	13.4x	12.7x	12.5x	12.5x	14.4x	14.8x	15.9x	16.5x	12.8x	14.9x	16.3x	14.4x	17.7x	20.6x	19.4x
Communications Equipment	6.2x	8.5x	9.2x	11.5x	12.7x	12.7x	10.6x	11.1x	10.4x	12.2x	12.2x	11.7x	15.4x	13.6x	14.1x	15.2x	12.5x	16.5x	16.4x	13.8x
Hardware, Storage & Peripherals	7.3x	9.3x	11.3x	10.6x	10.8x	10.5x	9.5x	10.5x	9.1x	9.6x	10.6x	10.9x	11.2x	9.7x	11.1x	10.4x	9.2x	10.7x	12.0x	10.8x
Internet Software & Services	10.8x	12.7x	14.7x	18.0x	16.0x	17.3x	16.0x	15.0x	15.2x	17.3x	21.1x	27.5x	23.5x	16.7x	19.4x	18.7x	17.9x	21.8x	25.8x	25.5x
IT Services	8.9x	8.6x	9.8x	12.8x	10.8x	12.2x	12.3x	12.0x	12.4x	12.8x	13.2x	14.0x	14.3x	12.7x	15.3x	14.7x	13.6x	16.5x	19.0x	20.3x
Semiconductors	9.8x	12.5x	14.9x	14.3x	13.4x	13.4x	14.0x	13.8x	13.4x	19.1x	18.5x	18.2x	19.7x	15.6x	19.1x	21.7x	16.6x	23.6x	24.3x	23.5x
Software	11.1x	14.1x	15.2x	18.2x	17.2x	18.3x	18.5x	17.2x	19.7x	20.0x	23.1x	23.7x	27.2x	24.5x	30.8x	26.7x	27.5x	35.6x	32.1x	31.0x
Technology Hardware & Equipment	6.9x	8.3x	9.6x	11.0x	11.1x	10.9x	10.0x	10.4x	9.6x	11.4x	12.0x	11.7x	13.1x	10.7x	11.3x	12.8x	10.5x	13.3x	14.6x	12.9x

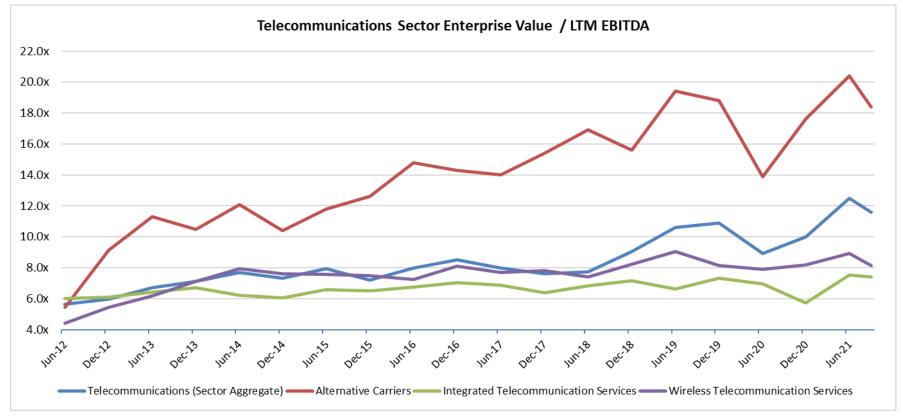
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Telecommunications (Sector Aggregate)	5.7x	6.0x	6.7x	7.1x	7.7x	7.3x	8.0x	7.2x	8.0x	8.5x	8.0x	7.6x	7.8x	9.0x	10.6x	10.9x	8.9x	10.0x	12.5x	11.6x
Alternative Carriers	5.4x	9.1x	11.3x	10.5x	12.1x	10.4x	11.8x	12.6x	14.8x	14.3x	14.0x	15.4x	16.9x	15.6x	19.4x	18.8x	13.9x	17.6x	20.4x	18.4x
Integrated Telecommunication Services	6.0x	6.1x	6.4x	6.7x	6.2x	6.0x	6.6x	6.5x	6.8x	7.0x	6.9x	6.4x	6.8x	7.2x	6.6x	7.3x	7.0x	5.7x	7.5x	7.4x
Wireless Telecommunication Services	4.4x	5.5x	6.2x	7.1x	7.9x	7.6x	7.6x	7.5x	7.2x	8.1x	7.7x	7.8x	7.4x	8.2x	9.1x	8.1x	7.9x	8.2x	8.9x	8.1x
Source: Capital IQ																				

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